



WFTU

ASIA PACIFIC REGIONAL OFFICE

(World Federation of Trade Unions)

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Pampis Kyritsis
General Secretary

C.SRIKUMAR
Deputy General Secretary

WFTU/Asia Pacific Office/Circular/32/2023

Date : 25.09.2023

To,

All the WFTU Affiliated Unions
of Asia Pacific Region

Clarion call given by WFTU to observe the International Action Day of the WFTU and the Foundation Day of the WFTU on Oct. 3rd 2023

WFTU Affiliates from Asia Pacific Region are requested to observe the WFTU day on 3rd Oct. 2023 in a grand manner.

This year once again the Trade Unions affiliated to WFTU will be celebrating the Foundation Day of WFTU as International Action Day on 3rd Oct. 2023. This year the focus of the celebrations will be on the Defence of Democratic and Trade Union freedom against the Authoritarianism and repression and the struggle to protect the right to organize, collective bargaining and the sacred right to strike. A clarion call has been given by the WFTU to intensify our struggle for permanent, stable and regulated work with collective bargaining and social rights. The slogan for the 78th WFTU day will be as follows:-

- No Authoritarianism and to the shrink of democratic and Trade Union Freedoms!
- Work with Rights ! No to the flexibilities and to exploitation !

A copy of WFTU declaration / message released on the occasion of the 78th Anniversary of WFTU is enclosed as **Annexure-I** of this Circular.

WFTU APRO pay its respectful homage to Com.Haidar Ibrahim, a veteran leader of Palestinian anti apartheid and international trade union movement.

The WFTU APARO pay its respectful homage and express its profound grief at the demise of the legendary Palestinian Trade Union leader Com.Haidar Ibrahim. We

convey our deepest condolences and stands in solidarity with the workers and people of Palestine at this hour of grief and sorrow. Com.Haidar Ibrahim as the General Secretary of the General Union of the Palestinian workers have made immense contribution to the growth and development of WFTU. He was always an inspiration to the younger generation workers. Let the workers and the people of Palestine carry forward their struggle for the rights of Palestine and its people.

WFTU APRO congratulates the Greek Workers for their historical national strike held on Sept. 21st 2023.

The Greece Workers under the banner of PAME Organised a National Strike on the 21st of Sept. 2023. A huge rally was held in front of the Greece Parliament and massive strike rallies took place in dozens of cities in Greece. The strike was basically against the anti workers bill moved by the Government. The striking workers raised slogans against the attempt of the government to criminalise the strike of Metro Workers. All the metro lines of Athens were stopped and the strike met great participation especially in the industrial sectors of Greece. Photographs from the Strike is enclosed as **Annexure-II** of this Circular.

Forwarding of the circular issued by PAME Greece on TUI Transport World Congress

We are forwarding herewith a circular issued by the PAME on TUI Transport world Congress to be held on 21 – 22 Nov. 2023 at Athens Greece as **Annexure-III** of this Circular. Affiliates of WFTU Asia Pacific Region may please take a note of the circular for guiding their delegates.

Trade Union International (Pensioners & Retirees) 2nd Asia Regional Conference to be held at Thiruvananthapuram, Kerala India on 1st Oct. 2023.

The 3rd Congress of TUI (P&R) is scheduled to be held at Athens in 2024. Prelude to the 3rd Congress the 2nd Asia Regional Conference is being held at Thiruvananthapuram in Kerala on 1st Oct. 2023. A copy of Invitation and Poster is enclosed as **Annexure-IV & Annexure-V** of this Circular.

18th National Congress of the Chinese Trade Unions

The 18th National Congress of the Chinese Trade Unions will be held in Beijing in Oct. 2023. The meeting will layout the objectives and tasks for the work of the Chinese Trade Unions in coming 5 years.

Progressive National Teachers Association and Teachers Common Union – Nepal Teachers Union have been on agitation, since 19th Sept. 2023 demanding for amendment in the Legislation Bill 2023.

One of the major affiliates of CONEP, Nepal, the Progressive National Teachers Association – PNNTA and Teachers Common Union – Nepal Teachers Union have been on agitation since 19th Sept. 2023 demanding to amend the various Provisions of the Education Legislation Bill 2023 . In this regard a press release issued by the CONEP is enclosed as Annexure-VI of this circular for the information of our WFTU Affiliates of Asia Pacific Region.

With Greetings,

Yours Comradely,



(C.SRIKUMAR)

Deputy General Secretary

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Copy to :

The General Secretary,

WFTU

..... for information please.

**October 3rd 2023: International Action Day of the
World Federation of Trade Unions**



20 Sep 2023

The World Federation of Trade Unions on the 3rd October, celebrates again this year the historic date of its founding by declaring the International Action Day, which this year focuses on the defence of democratic and trade union freedoms against authoritarianism and repression and the struggle to protect the right to organise, collective bargaining and the sacred right to strike. We intensify our struggle for permanent, stable, and regulated work with collective bargaining and social rights.

For us it is clear that only through class struggles and organised militant demands the aims of the labour movement be are realized and social progress is achieved: Struggles for the satisfaction of the contemporary needs of workers at all levels, for dignified work, wage and living conditions. For the protection of trade union autonomy and class orientation away from bureaucracy, corruption and manipulation by capital and employers. The demands that the employers or the bourgeois governments are forced to accept, are achievements already won by the workers and their unions through class unity, solidarity, and their joint action, at the grassroots, in the workplaces.

The matter of democratic and trade union freedoms is a non-negotiable matter of vital importance for workers and their trade unions. Full respect and practical implementation of democratic and trade union freedoms and the unhindered functioning and autonomy of trade unions are essential for the genuine collective representation of workers and the effective defense of their just demands. For this reason, the violation and infringement of trade union and democratic freedoms, in particular the right to strike, which is constantly being attacked and restricted, is a casus belli for the class-oriented trade union movement.

The struggle for trade union and democratic freedoms is inextricably linked to the struggle for labor achievements and dignified working and living conditions.

It is no coincidence that, with the willing support of yellow unions and compromised and corrupt trade union leaderships, an attempt is being made to degenerate trade union organized struggle and replace it with a harmless “social dialogue” where workers will remain disarmed and alienated from organized struggle and true collective bargaining

It is no coincidence that in the long period of the many successive capitalist crises we are experiencing, along with the harsh and all-out attack on wages and other labour and social rights of workers, the attack on the violation of trade union and democratic freedoms is intensifying.

Particularly in conditions of price rise and inflation where labour force is devalued and the living standards of workers are impaired, the attack on democratic and trade union freedoms is intensified in order to silence the workers and limit their ability to defend their class interests and put forward their just demands.

Over the years, as well as nowadays, the attack on wages and other labor and social rights of workers comes with an attack on democratic and trade union freedoms and an intensification of authoritarianism and repression. The COVID period has been also exploited by the capital and its representatives, in order to promote even tougher measures that shrink the right to organize, to demand, and to protest collectively. These measures promote further deregulation of working conditions and undermine the sacred right to strike.

The World Federation of Trade Unions and the international class-oriented trade union movement intensify its struggle to defend unfettered democratic and trade union freedom, against the attack on wages, healthcare, and social security and to denounce authoritarian onslaught against toiling people!

The WFTU calls upon the class-oriented and militant trade unions all over the world to honor its 78th anniversary with mass participation in the establishment of International Action Day under the slogan:

- No to authoritarianism and to the shrink of democratic and trade union freedoms!
- Work with Rights! No to the “flexibilities” and to exploitation!

The Secretariat



International Action Day
— 3 October 2023 —

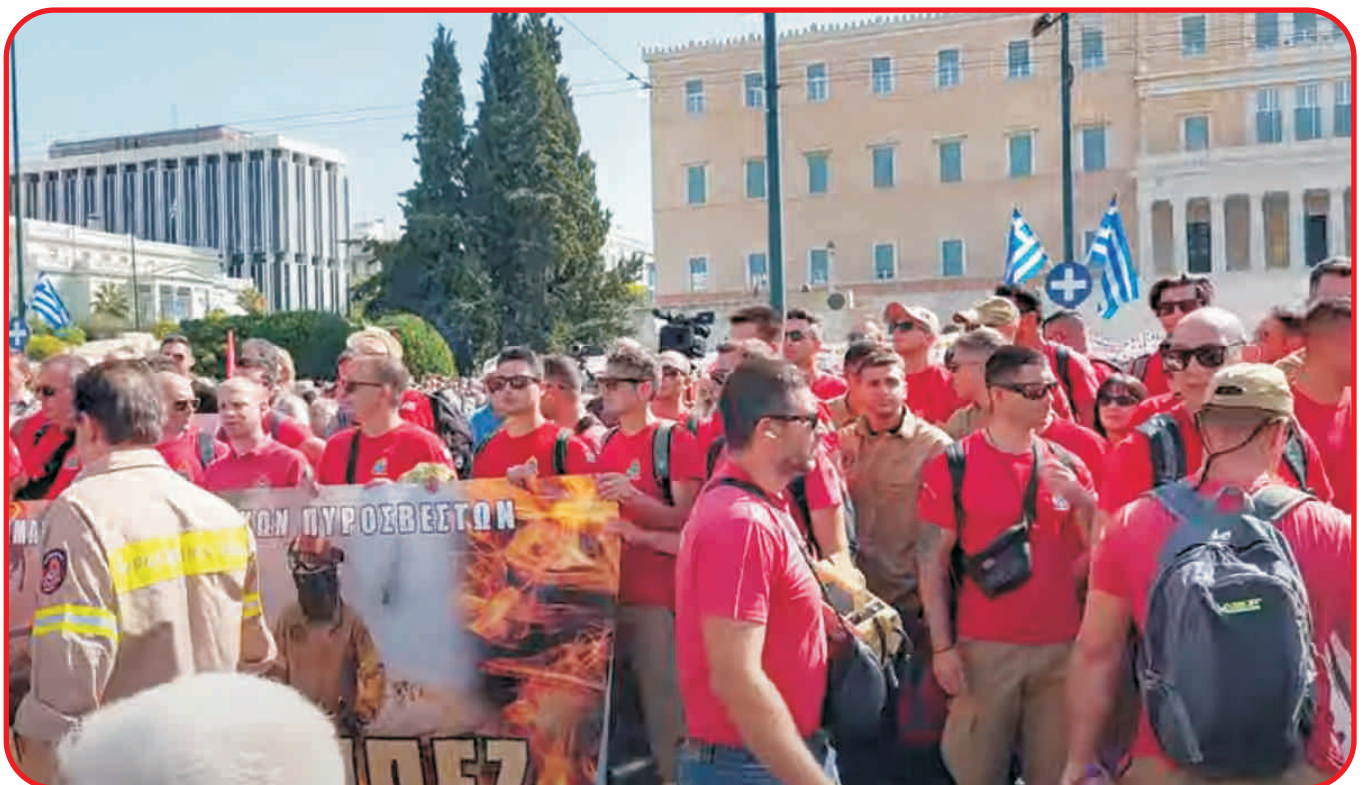


**No to authoritarianism and
to the shrink of democratic
& trade union freedoms!**



**Work with Rights!
No to the “flexibilities”
and to exploitation!**

GREEK WORKERS HISTORICAL NATIONAL STRIKE HELD ON SEPTEMBER, 21ST 2023.



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IMPORTANT INFORMATION on the Congress of TUI Transport of WFTU

Dear colleagues

We would like to inform you that the preparations for the TUI Transport Congress 21-22 November in Athens are proceeding at an intensive pace

We note, again, due to the high level of interest and participation, that ONLY delegates who have received an INDIVIDUAL, PERSONAL invitation approved by the organizing committee will be eligible to participate in the Congress.

A PERSONAL INVITATION TO PARTICIPATE IN THE CONGRESS WILL ONLY BE SENT BY THE HOSTING ORGANIZATION i.e. PAME. from the email international@pamehellas.gr

The measure of representation is 2 delegates/country-union.

In some proposals of delegations exceeding the number of delegates, those unions will be contacted directly by the organizing committee to confirm or not the number of their delegation according to the guidelines of the TUI leadership.

For this reason we note that anyone who has NOT received a personal invitation from PAME, which is hosting the congress he/she will NOT be able to participate in the works of the Congress.

In case you have sent a registration form and have not received a reply to your participation with a personal invitation by 20 September, please contact international@pamehellas.gr

Without a PERSONAL INVITATION you will not be able to participate in the Congress proceedings, nor will your accommodation in Athens be covered.

This letter is not an INVITATION.

The Organizing Committee

Greece, Athens September 20



**TRADE UNION INTERNATIONAL
(PENSIONERS & RETIREES)**

**2nd Asia Regional Conference
Thiruvananthapuram**

1st October, 2023.

Venue

Boban Residency

Manjalikulam Road, Thampanoor

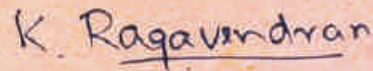
Thiruvananthapuram 695001

P&T House, Thiruvananthapuram
15-09-2023

The 3rd Congress of the TUI (P&R) is decided to be held at Athens in 2024. Prelude to the 3rd Congress, the 2nd Asia Regional Conference is being held at Thiruvananthapuram on 1st October, 2023 with the following programme.



Com. Quim Boix
General Secretary, TUI (P&R)



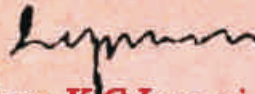
Com. K Ragavendran
Asia Coordinator, TUI (P&R)



Com. C Srikumar
Deputy General Secretary, WFTU



Com. Swadesh Dev Roye
Deputy General Secretary, WFTU.



Com. K G Jayaraj
General Secretary, Organising Committee.

PROGRAMME

01-10-2023

09 AM: *Inaugural Session*

Presidium : **Com. V A N Namboodiri**
(AIBDPA)
Com. D K Debnath
(AIPRPA)

	Com. Ashok Kanti Ghosh (Financial Commission Member TUI P&R)
Chairman's Address	: Com. V Joy MLA Chairman, Organising Committee.
Welcome Address	: Com. K G Jayaraj General Secretary Organising Committee & Executive Board Member, TUI (P&R).
Inaugural Address	: Com. M A Baby Former Kerala Minister for Education & Cultural Affairs Politburo Member, CPI(M)
Special Address	: Com. Shiva Gopal Mishra President NCCPA & Secretary, JCM Staff Side.
	Com. C Srikumar Deputy General Secretary, WFTU
	Com. Swadesh Dev Roye Deputy General Secretary, WFTU
	Com. K Ragavendran Secretary General NCCPA & Asia Coordinator, TUI (P&R).

12 Noon *Delegate Session*

Presentation of Report : **Com. K Ragavendran**

Asia Coordinator, TUI (P&R)
Secretary General NCCPA

Delegates' Intervention : **One delegate from each organisation.**

Virtual Speeches : **Com. Pambis Kyritsis**

General Secretary, WFTU

Com. Quim Boix

General Secretary, TUI (P&R).

Thiruvananthapuram

Declaration : **Com. Swastika Dasgupta**

Womens Commission Member
TUI(P&R)

Vote of Thanks : **Com. V A Mohanan**

Secretary, Organising Committee.





PENSIONERS
AND RETIREES

TUI of the WFTU
TRADE UNION
INTERNATIONAL
(PENSIONERS & RETIREES)
2nd Asia Regional Conference

THIRUVANAMATHAPURAM
1st OCTOBER - 2023



15/9/23: poster kv b a l a k r i s h n a n



(देउडा युनियन धेनु, २०४२ बगोजिना स्थापित देउडा युनियन महासङ्घ)

श्रम विभाग द.प्र.प.नं:२/०६५/०६६

पेशागत महासङ्घ नेपाल

Confederation of Nepalese Professionals (CONEP)



Press Realese

The view of the CONEP Nepal on the Teachers movement of Nepal.

The main component of CONEP Nepal, Progressive National Teachers Association - PNNTA and Teachers common union - Nepal Teachers Union have been street agitation since 19 September, saying the Education legislation bill 2023 to ammend and unify the laws related to school education is an obstruct to progress in the matter of public education and teachers, including curtail of trade union rights.

The subject has drawn the serious attention of CONEP Nepal, reform and changes in the education sector remain at the forefront for the institutional enrichment of the charges that country .

The initiative taken by the government to issue of the Federal School Education Act- 2023 to replace the Education Act- 1971 within the year is commendeste.

Afte the promulgation of the constitution of Nepal-2015, in the structural framework of the Federal Democratic Rublic of Nepal, the teachers unions demand that the Federal school Education Act should be promulgation as soon as possible to prepare the basis for the constitution of socialism by making , proper use of the sprit of the constitution and the basic meaning of the constitution and the fundamental rights related to education .it has been raised with major priority .

In the spirit of the constitution and schedule -9 of the school education sector, as there is a provision to bear responsibility from the 3 levels of the state, it is clear that there is confusion and inequality in the regulation of the education sector due to the fact that the federal school education act has not been issued even to issue education laws and regulations at the provincial and local levels.

We express our solidarity with the issue and movement raised by the teachers for the sake of respecting the trade union rights, drawing the attention of all concerned to correct the legislative draft currently registered in the House of Representatives secretariat and pass it in the current session. Through this press release, the Nepalese government and all related parties earnestly request the Government of Nepal and all related parties to hold meaningful talks with the agitating teacher representatives as soon as possible and address the demands as per the details.

Details

1. In order to ensure the right of children to get an education in accordance with the current structure of the Federal Democratic Republic of Nepal and the National Education Policy 2019 as guaranteed by the constitution and the professional rights of teachers and school employees, schools should be fully funded by the state to provide automatic educational and the sprit of the constitution and schedule -9 of the school education sectors as there is a provision to bear responsibility from the 3 leveles of the state.

Lainchaur, Kathmandu, Nepal, Phone: +977-1-4525525, 4527602, 4535574
Email: conepnepal@gmail.com, conepnpd@gmail.com, Web: www.conep.org.np



(देउडा युनियन धेनु, २०४२ बगोजिमा स्थापित देउडा युनियन महासङ्घ)

श्रम विभाग द.प्र.प.नं:२/०६५/०६६

पेसागत महासङ्घ नेपाल

Confederation of Nepalese Professionals (CONEP)

It is clear that there is confusion and inequality in the regulation of the education sector due to the fact that the federal school education act had not been to issued even to issue and movement raised by the teachers for the sake of respecting the trade union rights, drawing the attention of all concered to correct the legislative draft currently registered in the house of parliament secretariat and psss in the current session .

Through It should be developed as an academic institution. It should be ensured that the state cannot shirk the responsibility of school education by assigning it to any one level.

2. Keeping in mind that there should be quality teachers who are qualified for the quality of education, teacher management should be managed through a door system. For this, the management and dignity of teachers and school staff as federal national servants should be maintained and the permanent appointment, promotion, transfer and promotion of all types of teaching staff through the Federal Teachers Service Commission. Development should be institutionalized.

3. In order to ensure citizens' rights in education, to provide quality education, to enrich the work and life of teachers and school employees with security, it is necessary to ensure the coordination and cooperation of the federal government, the state government and the local level, and ensure the financial arrangement and make arrangements for investment from those levels.

4. Child development teachers working on minimum wages, school staff, relief teacher quota, teachers teaching classes 11 and 12 and teacher trainers appointed with grants to manage technical edge classes should be converted into posts and arranged for unconditional stability through the normal process by the Teachers Service Commission. For those who are unable to come, provision should be made for the same kind of teachers and staff to be given a golden handshake on the basis of performance, leave with respect and stability through an open process.

5. A provision should be made for teachers and school employees to have the right to a responsible trade union with rights and duties to protect their professional rights and to dedicate themselves to service with dignity. Through this, provisions should not be placed in the Education Act so that the concerned bodies cannot engage in partisanship, peaceful sit-ins, processions, awareness campaigns and strikes. Also, when making education-related policies, laws and regulations, the mandatory participation and consent of all relevant trade unions through the process of collective bargaining should be followed. Formation of units or committees should be ensured.

Rajan Regmi
General secretary

Premal Kumar Khanal
President

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